



ENVIRONMENTAL POLICY

Author: Liana Ossai

Approved: Phil Dewick

Date: May 2026

Revision: 01

Environmental Policy

Dewick & Associates is committed to protecting the environment and minimising the environmental impact of our operations.

We recognise our responsibility to operate sustainably across all regions in which we work and to contribute positively to the built environment sector.

We comply with all applicable environmental legislation in the countries where we operate, including:

- Environment Protection Act 1993 (South Australia)
- Environmental Protection Act 1990 (UK)
- Canadian Environmental Protection Act, 1999 (CEPA)

Who This Policy Applies To

This policy applies to:

- All employees, contractors, and consultants
- All operations, including office-based work, remote work, and site activities
- All regions in which Dewick & Associates operates

Environmental Objectives

Dewick & Associates aims to:

Reduce Resource Consumption

- Minimise energy use across operations
- Promote efficient use of IT systems and equipment

Minimise Waste

- Prioritise digital documentation to reduce paper usage
- Reuse and recycle materials wherever possible
- Ensure responsible waste disposal in accordance with legal requirements

Lower Carbon Emissions

- Reduce business travel through virtual collaboration
- Encourage sustainable transport options & working from or near to home
- Monitor and improve carbon performance where practicable

**Sustainable Procurement**

- Work with suppliers who demonstrate environmental responsibility
- Consider lifecycle impacts in purchasing decisions

Support Sustainable Construction

- Promote environmentally responsible practices through our documentation and advisory services
- Support clients in achieving compliance with environmental and sustainability standards

Responsibilities**All Employees**

- Work in an environmentally responsible manner
- Follow company procedures and legal requirements
- Report environmental risks, incidents, or breaches

Managers

- Ensure environmental practices are implemented within their teams
- Monitor compliance with this policy
- Promote awareness and accountability

Leadership

- Ensure resources are available to meet commitments
- Review environmental performance regularly